

# ESOL Mentor

## Role Summary

At Baca, we support our young people to achieve an increase in personal safety, social engagement and engagement with education. We also support them to improve their physical and emotional wellbeing. The Volunteer Team roles are designed to help provide extra support regarding the development of our young people, who are 16-18-year-old unaccompanied asylum seekers and refugees. The ESOL (English for Speakers of Other Languages) mentoring team is an essential part of the young people's learning and development with their education. We have seen a significant difference in some young people's confidence with their learning through this project and it has therefore become one of our core activities.

### Reporting to:

Cambridge Team Leader

### Location:

Baca Offices, Cambridge

### Salary:

This is a voluntary role

### Time commitment:

One hour per week

## Responsibilities

For the responsibilities and commitments that we ask from you, please refer to the Volunteer Agreement.

## Key activities

Each ESOL mentor is matched with either one or two young people, and they will support their young people with their ESOL learning from arrival at Baca, through to when those young people start college externally.

The length of time is dependent on the young person and their level of education and confidence when they join us. The ESOL mentor role supports the following three main outcomes:

- Improved ability to use English Language
- Improved self confidence
- Increased positive interactions within the local community

## Characteristics

Our mentors must have a passion for serving young un-accompanied asylum-seeking children and be fully sympathetic to the purpose of Baca and the needs and circumstances of the young people we support

# FAQs

## **Will I receive any training?**

Yes, we will provide you with safeguarding training, role specific training and a full induction. This will include information about Baca, our purpose and objectives; an understanding of the Volunteer Agreement to be observed by the young people; more information about what the ESOL mentor role entails; what to do in an emergency and what support is available to you; and an introduction to the Baca team. In addition, we will introduce you to our existing Volunteers and Mentors so that you will be able to ask them about their experiences and build a healthy rapport within the team.

## **What are the primary character requirements for an ESOL mentor?**

Our ESOL mentors must be able to commit to and actively promote the principles and practices of Baca. The ESOL mentors must be fully sympathetic to the purpose of Baca and the needs and circumstances of the young people we support. Without these characteristics it will be very difficult for any person to provide the required love, oversight and care.

## **Do I need to have any qualifications?**

No, however, any experience in teaching, phonics, ESOL learning or TEFL is preferable. We have recruited a diverse group of ESOL mentors with a variety of backgrounds, skills and experience.

**If you have any questions, please call Gill Niedojadlo (Cambridge Team Leader)**

**on 07498992360**

**[www.bacacharity.org.uk](http://www.bacacharity.org.uk)**